

Siskind Susser Conrad State 30 Chart

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Alabama Janice Cook 334-206-5610 Janice.Cook@adph.state.al.us	30 (updated 10/01/15)	HPSA or MUA	Family Practice, Internal Medicine, Pediatrics, OB/GYN & Psychiatry	Up to 20 slots, only 2 slots per employer (2 more slots may be granted after April 1). Slots granted based on need.	Must include a specified liquidated damages clause; incorporate all the terms and conditions of the AL Waiver Program; cannot include non-compete restrictions	Advertising required at 3 levels: national, in-state, & AL med schools, all in the 6 months before applying. Web ads not accepted as proof. Must submit actual copies & written proof of receipt from Alabama medical schools.	No policy has been developed yet	Applications for primary care, mental health, & sub-specialist applications for rural facilities accepted beginning Oct 1; sub-specialist applications for non-rural facilities accepted beginning Jan 4, 2016. Physician must be BE/BC in the specialty. Sub-specialists must certify they are BE/BC in the sub-specialty. Physician must be ineligible for IGA waiver. Employer must certify that it is physically located in Alabama. http://www.adph.org/ruralhealth/index.asp?id=882
Alaska Triptaa Surve 907-334-2640 Triptaa.Surve@alaska.gov	30 (updated 10/01/15)	HPSA or MUA	N/A	Up to 10 slots	40 hours a week for 3 years. Must contain signatures of the physician and the head of the facility.	Must include a description of efforts & copies of ads placed 6 months prior to application. Must show efforts to recruit US physicians for the same salary.	Must submit proof that a significant amount of care is provided to those residing in a HPSA or MUA.	Ongoing process. http://dhss.alaska.gov/dph/HealthPlanning/Documents/workforce/AK%20J-1%20Guidelines%20final%206-10-15.pdf

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Arizona Ana Lyn Roscetti 602-542-1066 ana.lyn.roscetti@azdhs.gov	30 (updated 10/01/15)	Primary Care HPSA, MHPSA, Federal MUA or MUP	Family Practice, General Practice, Pediatrics, OB/ GYN, Internal Medicine & Psychiatry	Up to 7 slots reserved for full-time specialists	40 hours a week; must start work within 90 days; may not have a non-compete clause; must specify work site	Must include a description of efforts & copies of ads. Must list the number of US physicians who applied & the outcome of any interviews. Must show a good faith effort to recruit US physicians in the same salary range	Site must be located in HPSA, MUA or MUP.	Applications accepted Oct 1 to Nov 30, 2015, if slots remain. Facility must complete service site application. Physician should contact Dept to verify eligibility before applying http://www.azdhs.gov/hsd/workforce/j-1-waiver/index.htm
Arkansas Jane Gaskill 501-661-2201 Jane.Gaskill@arkansas.gov	30 (updated 10/01/15)	HPSA, MHPSA, MUA, MUP or Facility Designation	Family Practice, Internal Medicine, Pediatrics, Gerontology, OB/GYN & Psychiatry No distinction between primary care & specialties.	Yes	40 hours a week for 3 years; salary; physician & employer must agree to comply with INA 214; physician & employer must sign & date; no non-compete/non-solicitation clauses.	Detailed description of efforts for the 6 months prior to application. Submit copies of ads, vacancy announcements, agreements with placement services, medical school postings, etc.	10 slots will be available if any slots remain after March 31. They are filled on a first come, first served basis. Must submit evidence that a min of 30% of their current patient base resides in a HPSA or MUA/P.	Applications accepted Oct 1 through Sep 15. Facility must be in operation 6 months prior to application. http://www.healthy.arkansas.gov/programsServices/hsLicensingRegulation/HealthFacilityServices/Pages/J-1WaiverProgram.aspx
California Emine Gunhan 916-552-8687 emine.gunhan@dhcs.ca.gov	(updated 10/01/15)	HPSA, MUA or MUP Psychiatrists must work in a federally designated MHPSA	Family Medicine, General Pediatrics, General Obstetrics, Internal Medicine, Psychiatry	Accepts sub-specialists only if slots remain.	40 hours a week for 3 years; must start work within 90 days	Efforts to recruit a US physician and provide long-range plans for retention of foreign physician	5 slots may be used if slots remain. Must show a significant percentage of the physician's patients reside in one or more designated underserved areas.	Applications from SS listed as priority specialist applicants will be processed from Jul 1. All other SS will be processed from Sep 1. http://www.dhcs.ca.gov/services/rural/Pages/J-1VisaWaiver.aspx

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Colorado Kent O'Connor 303-692-6399 kent.oconnor@state.co.us	30 (updated 10/01/15)	HPSA, MHPSA, MUA or MUP	Family Practice, General Practice, Internal Medicine, OB/GYN, Pediatrics, Psychiatry	Yes, but preference for primary care. Employer must show a shortage of the specialty in the area of service.	3 year contract	Must show efforts for 6 months prior to application with proof of recruitment on a national level	May be used if evidence of a shortage in physician's specialty is provided & facility can show a history of treating uninsured, Medicaid & Medicare patients.	Applications accepted Oct 1 to Sep 30 on a first-come, first-served basis. Fee of \$1000. Must have plan for physician retention https://www.colorado.gov/pacific/cdphe/j-1-visa-waiver-program
Connecticut Steve Carragher 860-509-7590 stephen.carragher@po.state.ct.us	30 (updated 10/01/15)	HPSA, MUA or MUP	N/A	Yes	40 hours a week for 3 years; physician must agree to abide by INA	Evidence that efforts have failed	5 slots for those who show 30% of the patients reside in a designated shortage area	Applications accepted Oct 1 to Sep 30. http://www.ct.gov/dph/cwp/view.asp?a=3121&q=453806
Delaware Joan Barnwell 302-744-4555 joan.barnwell@state.de.us	30 (updated 10/01/15)	HPSA or MUA	Family Practice, General Internal Medicine, Pediatrics or OB/GYN	Yes, if need is shown	40 hours a week for 3 years; not less than 4 days a week; cannot include a restrictive covenant or non-compete clause or similar language, regardless of how they are labeled	Proof of failed attempts to recruit a US physician	10 FLEX waivers are used in areas that are not designated as a HPSA, but nevertheless have been identified by the state as being underserved.	Site applications must be submitted by June 30. Applications submitted after June 30 will be reviewed for emergent need. 2 separate nonrefundable fees. Employer first applies for site approval with \$200 site application fee. If approved, submit waiver application with \$250 waiver processing fee. http://dhss.delaware.gov/dhss/dph/hsm/j1visahome.html

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District of Columbia Urvi Doshi 202-442-9168 Urvi.Doshi@dc.gov	30 (updated 10/01/15)	HPSA, MHPSA or MUA	General Internal Medicine, OB/GYN, Family Medicine, Pediatrics & Psychiatry	10 slots for those who practice in areas related to Heart disease, Cancer, Cerebro-vascular disease, Accidents, HIV/AIDS, & Influenza/pneumonia	3 years; no restrictive covenants; must provide contract – no offer letters	Must show efforts for six months prior to application	10 slots for those who will be employed at facilities that are not located in HPSAs or MUAs but that serve the District's underserved.	Accepts applications on a rolling basis. Must enroll in Medicaid and DC Health Care Alliance. Must show ability to serve racial & ethnic populations. http://doh.dc.gov/node/133202
Florida Debbie Reich 850-245-4446 Debbie_Reich@doh.state.fl.us	30 (updated 10/01/15)	HPSA, MUA or MUP	General Pediatrics, General Internal Medicine, Family Practice, OB/GYN and Psychiatry	5 slots are available for full-time specialists. Additional slots can be used for specialists if there are unused waivers.	40 hours a week for 3 years	No minimum requirements Facility must post notice of availability	Considered ONLY if there are unused waivers after the initial review & scoring period. Physician must provide clinical services.	Applications accepted from Oct 1 to Nov 2. Decisions made by January 30, 2016. Priority for safety-net providers. http://www.doh.state.fl.us/workforce/recruit1/Waivers.html
Georgia David Glass 229-401-3088 dglass@dch.ga.gov	30 (updated 10/01/15)	HPSA, MUA or MUP	Internal Medicine, Family Practice, Pediatrics, OB/GYN or Psychiatry	10 slots for specialists until April 1. After this time, slots available to both PC and SS on first-come, first-served basis.	40 hours a week for 3 years; no non-compete clause; SORH must be notified of any changes to contract; must have damage clause of \$250,000	Must show recruitment efforts for 6 months prior to application	Considered on a case by case basis. Priority for designated areas. J waiver service time spent in non-designated areas will not count towards the 5-year NIW service requirement.	Applications accepted from Sep 1. Physicians must be currently licensed or in the process of becoming licensed in Georgia. http://dch.georgia.gov/primary-care-office-pco-programs

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Hawaii Maile Burke 808-775-8883 Maile.burke@doh.hawaii.gov	30 (updated 10/01/15)	HPSA, MUA or MUP	Internal Medicine, Family Practice, Pediatrics, OB/GYN & Psychiatry	Up to 7 slots may be used for full-time sub-specialty physicians.	40 hours per week for 3 years.	Show six months of efforts.	Will use up to 7 slots. Must show why FLEX or specialist slots are necessary.	Contact Rural Health Office. http://health.hawaii.gov/opcrh/home/provider-recruitment-and-retention/
Idaho Andy Noble 208-334-5993 noblea@dhw.idaho.gov	30 (updated 10/01/15)	HPSA, MHPSA, MUA or MUP	Family Practice, Internal Medicine, Pediatrics, OB/GYN, General Surgery & Psychiatry	No	3 years; must start work within 90 days of waiver; no non-compete clauses; state that physician will treat patients with Medicaid, Medicare, low income, no insurance	Sustained active recruitment for at least 6 months, including regional and national print ads and 6 certified letters to medical schools.	No FLEX - State Code requires Idaho to recommend only those physicians willing to practice in a community with HPSA or MUA designation.	\$1000 non-refundable fee Must explain why applicant did not use an IGA waiver. Must submit proof that the physician visited the practice site. Facility must have been providing health care in Idaho for at least a year or qualify as a "new start". http://healthandwelfare.idaho.gov/Health/RuralHealthandPrimaryCare/11VisaWaiverNationalInterestWaiver/tabid/413/Default.aspx

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Illinois Donald Jones 217-782-1624 or 800-547-0466 don.jones@illinois.gov	30 (updated 10/01/15)	HPSA for PC, HPSA or MUA for SS	Family Practice, General Internal Medicine, General Pediatrics, OB/GYN, Combined Medicine/Pediatrics or Psychiatry	12 slots per year	Minimum 3-year contract	Must explain recruitment difficulties	May grant 5 waivers to non PC physicians who will practice at facilities that can show at least 51% of the patients come from a HPSA or MUA/P.	12 slots in the first & second quarters of the fiscal year are reserved for psychiatrists to practice in rural areas. Site approval. \$3000 non-refundable application fee 2 waivers per facility in the first 2 quarters. Facilities may apply for more only if slots remain. http://www.idph.state.il.us/about/rural_health/rural_home.htm
Indiana Natalie Morrison 765-918-4431 nmorrison@indianapca.org	30 (updated 10/01/15)	HPSA, MHPSA, MUA or MUP	Internal Med, Family Practice, General Pediatrics, OB/GYN & Psych	Yes, but priority for PC. SS includes Hospitalist, Geriatrics, & physicians who have received additional Fellowship training.	40 hours a week for 3 years	Show efforts for 6 months	Will accept candidates for flex slots if the candidate's practice site can document over 50% of its patients over the past 12 months have resided in an under-served area	Applications accepted all year, but PC will be held until Oct 1, and SS will be held until Jan 1; will be processed in order received. Review is 8-12 weeks. Candidates must show eligibility for a full license. http://www.indianapca.org/?page=6

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<p>Iowa Kevin Wooddell 515-281-6765 kevin.wooddell@idph.iowa.gov</p>	<p>30 (updated 10/01/15)</p>	<p>HPSA, MUA or MUP</p>	<p>Family Practice, General Surgery, Internal Medicine (including Hospitalists), OB/GYN Pediatrics, Psychiatry</p>	<p>Yes Must show that the specialty services are essential to the medical needs of the under-served in Iowa.</p>	<p>40 hours a week for 3 years; must start work within 90 days; must include salary and any benefits.</p>	<p>Documentation of at least 6 months of recruitment</p>	<p>Will use 10 slots. Must show need. Up to 3 slots reserved for IDPH.</p>	<p>Applications accepted from first Tuesday in Sep until the last Friday in Oct. If slots remain, will accept additional applications. Applicants should not contact IDPH while the application is under review. Must notify of intent to file a waiver. Employer must report the estimated percentage of Medicaid, Medicare, and uninsured patients that will be treated by the physician. http://www.idph.state.ia.us/ohds/RuralHealthPrimaryCare.aspx?prog=RHPC&pg=PCO</p>
<p>Kansas Tabetha Mallonee 785-296-8115 tmallonee@kdheks.gov</p>	<p>30 (updated 10/01/15)</p>	<p>PC HPSAs/ MHPsAs or MUAs that were designated within the previous 4 years. Facilities with an automatic HPSA, such as RHCs or FQHCs, are also eligible.</p>	<p>General Internal Medicine, Family Practice, General Pediatrics, Emergency Medicine, OB/GYN, Emergency Medicine and Psychiatry</p>	<p>If 15 slots are not needed for PC, they will be released at intervals for SS. SS are reviewed on a case-by-case basis & must show need</p>	<p>40 hours a week for minimum of 3 years; must start work within 90 days of waiver; no non-compete clauses</p>	<p>Demonstrate efforts for 6 months</p>	<p>Will use 10 slots in areas of the state where need for service is demonstrated with or without qualifying for a federal shortage designation.</p>	<p>Rolling process beginning Oct 1. Priority for PC. http://www.kdheks.gov/olrh/j-1visa_waiver_overview.htm</p>

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Kentucky Gary Williams 502-564-8966 ext. 4005 GaryL.Williams@ky.gov	30 (updated 10/01/15)	HPSA or MUA	Family Practice, General Practice, Pediatrics, OB/GYN and Internal Medicine Psychiatry in MHPSAs	6-8 slots for specialists. If too few primary care physicians apply, will accept more specialists.	40 hours a week for 3 years	Summary of efforts	Will use the 5 waiver slots for placements in non-designated areas if program feels the need.	Applications accepted in Oct only. Priority for critical access hospitals & safety net providers. http://chfs.ky.gov/dph/info/dpqj/KY+J1+Visa+Waiver+Program.htm
Louisiana Dorie Tschudy 225-342-1583 dorie.tschudy@la.gov	30 (updated 10/01/15)	HPSA or MHPSA	Internal Medicine, Pediatrics, Family Practice General Medicine, OB/GYN and Psychiatry	6 slots reserved for specialists from Oct 1 to Mar 31. On Apr 1, slots available on first-come, first-served basis. Must show dire need for sub-specialty	40 hours a week for 3 years; contact info for all work sites; no non-compete clause; state that contract cannot be terminated without cause; salary at Level 2 of the DOL's prevailing wage; state that employer will not impede physician when contract is complete.	Must use 3 of the following: 1) Print newspaper ads; 2) Print journal ads; 3) Publications' websites; 4) Job search website ads; 5) Med Job LA 6) Emails to residents/fellows in LA or nearby; 7) Recruiters; 8) Mailings sent to LA or local residents & fellows. Must show all in-state residency directors were asked to post the opening for 6 months.	Will use 10 FLEX slots per year. Must show 30% of patients are either residents of a designated HPSA.	Priority for Louisiana medical residents & those who will serve in HPSAs with highest shortages. Facility must show number of patients treated in the last year. Site visits If contract is altered or incomplete, Bureau will not recommend waivers for the employer. http://new.dhh.louisiana.gov/index.cfm/page/792

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Maine Matthew Chandler 207-287-5524 matthew.chandler@maine.gov	30 (updated 10/01/15)	HPSA, MUA or MUP If HPSA or MUA/P is based on a population group, the physician must increase health care access for the group.	No distinction between primary care & specialties	Yes	40 hours a week for 3 years; must start work within 90 days of issuance of waiver Must attach completed addendum to contract (Attachment A)	Length of time position was vacant; copies of ads, placement agreements, attendance at recruitment fairs, etc.; and a description of the facility's plans to retain the physician.	Will use 10 FLEX slots. Must describe facility and physician's expected practice plan (attachment B of the application).	Applications accepted Oct 1 to Sept 15. Review is within 30 days of receipt of application. Physician must provide 3 letters of professional recommendation. Physician must provide a signed and dated statement that he/she has not filed any other waiver application. http://www.maine.gov/dhhs/dlrs/rhpc/j1.shtml
Maryland Temi Oshiyoye 410-767-4467 temi.oshiyoye@maryland.gov	30 (updated 10/01/15)	HPSA	Family Practice, Internal Medicine, General Practice, Pediatrics, OB/GYN or Psychiatry	Consider specialists in June of each fiscal year	32 out of 40 hours must be direct patient care; 3 year contract; no non-compete clause	Document efforts for 6 months prior to application Must post vacancy in all in-state med schools	Priorities: 1) Counties without FQHCs 2) State-designated HPSAs; 3) Hospitals that are the only provider in their area; 4) Disproportionate Share Hospitals not in HPSAs; 5) Areas that cannot ensure access to PC, Pediatrics, OB, or certain specialties.	Applications accepted from Oct 1. 2 application rounds. PC will be notified in November. Any specialty may apply from Dec 1. Physician cannot be absent from site more than 2 consecutive months or total 6 months http://hsia.dhmh.maryland.gov/opca/SitePages/pco-j1visa.aspx

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Massachusetts Nicole Watson 617-624-6023 nicole.watson@state.ma.us	30 (updated 10/01/15)	HPSA, MHPSA, MUA or MUP	Internal Medicine, Family Practice, Pediatrics, OB/GYN and Psychiatry.	Yes, but preference for primary care. Can apply Feb 1 to Jun 30 if slots remain.	40 hours a week for 3 years; salary; duties of physician	Efforts for 6 months and long range retention plan beyond the 3-year obligation. Must describe how long the position was vacant, how many inquiries were received, salary offered, & if the position was offered to any US citizens.	Will use up to 10 waivers. Facilities must document that more than 30% of patients are from HPSAs or MUA/Ps.	PC applications accepted Oct 1 to Jan 31. Both PC and SS can apply Feb 1 to Jun 30. Only Emergent Need accepted from Jul 1 to Aug 31. http://www.mass.gov/eohhs/gov/departments/dph/programs/community-health/primarycare-healthaccess/healthcare-workforce-center/workforce-help/j1
Michigan Mary Creed 517-347-3336 mary.creed@mhc.org	30 (updated 10/01/15)	HPSA preferred, but will accept MUA and MUP	Internal Medicine, Family Practice, OB/GYN, Pediatrics, and Psychiatry Hospitalists will be accepted but may be limited depending on the number of primary care outpatient provider applications.	Yes, but priority for primary care. Will accept sub-specialty applicants only if there are unused slots after they have been allocated to all primary care applicants. Must show need for specialty.	40 hours a week for 3 years	Failed recruitment efforts must be described in the application.	10 FLEX slots FLEX waivers for PC are considered ONLY after waivers are allocated to facilities located in designated areas. FLEX applications must be received on time. Facility must show that a portion of its annual patient caseload resides in a neighboring HPSA or MUA/P.	Applications accepted Sep 1 to Nov 3, 2015. If slots remain, additional applications will be accepted in early 2016. \$200 application fee & refundable \$1200 processing fee Priority for safety net providers. Must include an Area-Wage Study with equivalent wages/salaries in the area for the specialty. http://www.michigan.gov/mdch/0,4612,7-132-2945_47635-175777--,00.html

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<p>Minnesota Darwin Flores Trujillo 651-201-3850 darwin.flores.trujillo@state.mn.us</p>	<p>30 (updated 10/01/15)</p>	<p>HPSA, MHPSA or MUA</p>	<p>Family Practice, General Internal Medicine, Pediatrics, OB/GYN or Psychiatry</p>	<p>Yes</p>	<p>40 hours a week for 3 years of direct patient care. Applications with unreasonable contract terms are given a lower priority.</p>	<p>Recruitment and retention efforts must be described. Applicants who have been recruiting for the position for an extended period of time will get preference over those who have recently begun recruitment.</p>	<p>Up to 10 FLEX slots per year. Must show need for physician & that facility has enough patients living in underserved areas. Must show how physician will support delivery of primary care.</p>	<p>Applications accepted from Sep 15 until the last business day of Nov. If slots remain, additional applications will be processed in the order received. Department expects that at least 15 applications will be for primary care. Physician must submit 3 letters of recommendation. Physician must meet all medical licensure requirements for the state of Minnesota. Must submit copy of the facility's charity care policy and describe how it is made available. Letter from facility director explaining any issues that will help the review committee best meet the state's needs. Physician may not apply for LPR for 2 years. http://www.health.state.mn.us/divs/chs/j1/j1main.htm</p>

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<p>Mississippi Kara M. Aldridge 601-576-7216 kara.aldridge@msdh.state.ms.us</p>	<p>30 (updated 10/01/15)</p>	<p>HPSA</p>	<p>Family Practice, General Practice, General Internal Medicine, General Pediatrics or OB/GYN</p>	<p>Yes</p>	<p>40 hours a week for min of 3 years (4 is preferred); cannot work less than 4 days a week; must start work within 90 days; no commencement or expiration dates; no restrictive clauses; state that amendment will adhere to State and Federal J-1 visa waiver requirements.</p>	<p>Regional & national efforts for 3 months prior to site application; certified letters to med schools; show hiring J-1 is a last resort; copies of CVs received; names of US applicants & reasons for not hiring; must give priority to H-1Bs.</p> <p>Must be conducted prior to submitting the Site Predetermination Application.</p>	<p>Flex slots are given on a first come first serve basis in non-HPSA areas to sub-specialist on a case by case review.</p> <p>Must have at least 30% of patients from a nearby HPSA.</p>	<p>Must complete Site Predetermination Application before applying for waiver. Must include physician's HIV test result and proof of screening for tuberculosis (tuberculosis signs and symptom assessment, IGRA & chest X-ray with written interpretation) done no more than 3 months prior to site application.</p> <p>Facilities located in counties that are part of the ARC cannot recruit primary care J-1 visa physicians through the Conrad 30 program, but can recruit psychiatrists and specialists.</p> <p>\$1500 fee.</p> <p>Facility must provide proof it has been operational for at least the 6 months prior to the application.</p> <p>Must include weekly work schedule.</p> <p>Transfers must complete 3 years in the new site.</p> <p>http://www.msdh.state.ms.us/msdhsite/index.cfm/44,0,112,html</p>

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Missouri Lee Temmen 573-751-6219 Lee.Temmen@health.mo.gov	30 (updated 10/01/15)	HPSA	Family Practice, General Practice, General Pediatrics, OB/GYN or Psychiatry ER physicians may also be considered primary care if substantial primary care services are delivered in the ER.	Yes, if slots are available and facility can show need	3-year contract	Recruitment and retention efforts – provide plan to retain physician beyond 3 years	Missouri does not have a policy regarding the flexibility slots as they have always had enough qualified applicants.	Applications accepted from Oct 1 until all slots have been filled. Site approval. Priority for physicians whose spouses were Missouri residents or were previous J-1 visa waiver participants. http://health.mo.gov/living/families/primarycare/j1visa/index.php
Montana Julie Fife 406-444-3934 jfife@mt.gov	30 (updated 10/01/15)	HPSA, MUA, MUP (Prefer HPSA) FQHC's also accepted.	Family Practice, Internal Medicine, Pediatrics, OB/GYN or Psychiatry	May be considered if fill a proven community health care need.	40 hours a week for 3 years; facility contact info; salary; agreement to abide by INA; liquidated damages clause; no non-compete clauses.	Proof of efforts for six months.	Up to 10 for practice specialties and non-designated areas. Must submit proof that the area is in need of the applicant.	Must complete application forms. Review of applications is 15-20 working days. Must submit original and 3 copies of application. http://www.dphhs.mt.gov/publichealth/primarycare/J1VisaProgram.aspx
Nebraska Tom Rauner 402-471-0148 thomas.rauner@nebraska.gov	30 (updated 10/01/15)	HPSA or MUA	Any applicant will be considered if the facility can show it's in the state's interest	Will consider any applicant if facility can show it is in the state's interest	40 hours a week for 3 years; must start within 90 days of waiver	Description of efforts and long-term retention efforts. (No minimum requirement)	Up to 10 slots. Sites need to notify ORH to use FLEX slots. Review is on a case by case basis.	Review of applications is 2 weeks. http://dhhs.ne.gov/publichealth/Pages/hew_orh_j1.aspx

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<p>Nevada Scott Jones 775-684-4047 scottjones@health.nv.gov</p>	<p>30 (updated 10/01/15)</p>	<p>HPSA, MHPSA, MUA or MUP</p>	<p>Family Practice, General Practice, Geriatrics, Pediatrics, General Internal Medicine, OB/GYN and Psychiatry.</p>	<p>On a case by case basis at the discretion of the Nevada State Health Division.</p>	<p>40 hours a week for 3 years; must agree to accept Medicare, participate in the Medicaid/ Nevada Check-Up program, & provide care on a sliding fee scale to low-income, uninsured patients; must have reasonable liquidated damages.</p>	<p>Proof of 2 months of recruitment & retention efforts, copies of ads, placement service agreements, etc. Facility must provide outline describing the site's long range plans for retention of the physician beyond the three-year obligation.</p>	<p>Nevada will consider these on a case by case basis. The practice site must be located in a federally designated Primary Care HPSA or MUA/P or a site approved by the State as a geographic exception.</p>	<p>Applications accepted throughout the years on a first-come, first-served basis. 5 slots are reserved for emergency staffing needs. Site approval. \$500 non-refundable fee. Max 3 waivers per facility in a fiscal year. No more than 21 waivers for Clark County per year. http://mhds.nv.gov/PrimaryCare_Conrad_J-1.htm</p>
<p>New Hampshire Alisa Druzba 603-271-5934 adruzba@dhhs.state.nh.us</p>	<p>30 (updated 10/01/15)</p>	<p>HPSA, MUA or MUP</p>	<p>Family Practice, Internal Medicine, Pediatrics, OB/GYN, Geriatrics, Hospitalist, and Psychiatry</p>	<p>Priority for primary care. Specialties must support primary care. Criteria based on community needs, specialty, percentage of population served, type of facility, distance to nearest CHC, foreign language.</p>	<p>Must work 40 hours a week in a clinical out-patient setting; Use a sliding fee scale; Must start work within 90 days of waiver; 3 year contract; no non-compete clause; Provide service to those who have no health insurance coverage; Meet all NH medical licensure requirements.</p>	<p>Show prior recruitment/ retention efforts for US physicians for a minimum of 6 months; Must show good faith effort was made to recruit a US physician in the same salary range.</p>	<p>Up to 10 slots One slot is held for the discretion of DHHS. Pre-application is required. A slot will be reserved for 3 months upon approval of pre-application.</p>	<p>Applications accepted year round Cases reviewed on case-by-case basis Review is 3-5 weeks; FLEX apps take longer Physician or facility should contact Dept. to ensure eligibility before applying. Facility or its immigration attorney must submit waiver application. http://www.dhhs.nh.gov/dphs/bchs/rhpc/visa.htm</p>

Siskind Susser Conrad State 30 Chart

State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
New Jersey Linda Anderson 609-292-1495 linda.anderson@dohealth.state.nj.us	30 (updated 10/01/15)	HPSA and FQHC	Family Practice, OB/GYN, Pediatrics, Internal Medicine or Psychiatry	No	4 year obligation, no non-compete clause; must start within 90 days	Copies and summary of efforts over the past year	NJ accepts applicants who will be working in designated HPSAs and FQHCs only.	Year-round process. Priority for Family Practice & OB/GYN. http://www.state.nj.us/health/j-1/
New Mexico Roxanne Konst 505-841-5867 roxanne.konst1@state.mn.us	19: 2 FLEX (updated 09/10/15)	HPSAs for primary care physicians, MUAs or MUPs for specialists	Family Practice, General Internal Medicine, OB/GYN, Pediatrics or Psychiatry	Yes Facility must show significant shortage of the specialty and a need for the specialty among its patients.	40 hours per week for 3 years; proviso that physician will pay penalty of up to \$250,000 in case of default	Summary of efforts for 6 months prior to hiring physician.	Up to 10 slots. Facility must show it provides a substantial percentage of services to patients who live in designated areas. Facility must also show there is a significant shortage of the specialty and a need for the specialty.	Applications continuously accepted from Sep 1, 2015. FQHCs are eligible regardless of location. Physician must have NM medical license Sign & notarize affidavit, Candidate Site Location & Report Agreement & Candidate Data Sheet http://www.nmhr.org/nmj1.html http://nmhealth.org/publication/view/form/1028/
New York Steve Swanson 518-473-7019 sch_loan@health.state.ny.us	30 (updated 10/01/15)	HPSA, MUA or MUP (prefer HPSAs)	Internal Medicine, Family Practice or Pediatrics	Must demonstrate need.	40 hours a week for 3 years; must start work within 90 days of waiver; must state that physician agrees to treat all patients, regardless of ability to pay.	All efforts for 6 months prior to application	Up to 10 waivers can be used for facilities whose patients reside in a designated area. Must show how the facility &/or physician will serve those residing in HPSAs, MUAs or MUPs.	2016 deadline is Dec 2. Decisions are made by March. Physician may not be out of status for more than 6 months. Physician must qualify for NY medical license http://www.health.state.ny.us/professionals/j-1 Visa waivers/index.htm

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North Carolina Keshia Bailey 919-527-6462 Keshia.bailey@dhhs.nc.gov	30 (updated 10/01/15)	HPSA Must be community with a population less than 20,000.	Family Practice, Internal Medicine, Pediatrics or OB/GYN	No	40 hours a week, for 48 weeks, for 3 years; must start work within 90 days of waiver; no non-compete clause; statement that physician will abide by INA	N/A	Very selective process. Must contact DHHS prior to application. To use a FLEX slot, facility must draw from a large HPSA patient pool.	Rolling process Physician must first try other IGA waivers. Facility must be non-profit. http://www.ncdhhs.gov/orhcc/recruitment/medical.htm
North Dakota Lynette Dickson 701-777-6049 Lynette.dickson@med.und.edu Mary Amundson 701-777-4018 mary.amundson@med.und.edu	30 (updated 10/01/15)	HPSA or MUA	Family Practice, Internal Medicine, General Surgery or Psychiatry	Only in certain cases.	State requires a 3-year contract; facility may request longer periods	Must show evidence of efforts and show that no US candidate was available	First come, first served, based on need. If a site receives 1 of these waivers in a year, they will not have priority the next year.	Applications accepted Oct 1 - Sept 30 Must submit a retention plan. http://ruralhealth.und.edu/what-we-do/health-workforce/j1
Ohio Coleen Schwartz 614-728-3700 coleen.schwartz@odh.ohio.gov	30 (updated 10/01/15)	HPSA, MHPSA, MUA, MUP	Family Practice, Internal Medicine, OB/GYN, Pediatrics, Combined Internal Medicine/ Pediatrics, General Psychiatry, Geriatrics, Adolescent Medicine, Child/ Adolescent Psychiatry and Geriatric Psychiatry.	Yes, no limit on the number accepted. Hospitalists & ER physicians are considered specialists.	40 hours a week for 3 years; no non-compete clause; must begin work within 90 days of receipt of H-1B; state changes must adhere to ODH J-1 Visa Waiver requirements. Contracts while IMG is in O-1 status must be terminated before waiver obligation start date.	Sponsor must describe efforts for 12 months prior to application. Do not submit copies of ads.	Facility must have been open for at least 1 year prior; minimum 30% patients from HPSAs &/or Governor's Certified Shortage Areas OR minimum 20% patients from HPSAs &/or Governor's Certified Shortage Areas & there are no barriers for patients to obtain care.	Applications accepted Oct 1 to Jun 30 for PC; FLEX and SS apps accepted Jan 1 to May 31. Site approval - must complete Notice of Intent to Apply PC application review is 45 days; others reviewed within 90 days \$3571 non-refundable fee http://www.odh.ohio.gov/odhPrograms/chss/PCRH_Programs/recruitment/jvisa.aspx

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Oklahoma Espaniola Bowen 405-271-8427 espab@health.ok.gov	30 (updated 10/01/15)	HPSA or MUA	Internal Medicine, Family Practice, Pediatrics, OB/GYN, Psychiatry	Must show need & submit physician's CV prior to submission of application Psychiatry is SS not PC. ER physicians not accepted.	40 hours a week for 3 years; No non-compete clauses	Must submit regional and national recruitment efforts.	Non shortage area applications (up to 10 of the 30) will be reviewed in the same manner as other applications.	http://www.ok.gov/health/Community_Health/Community_Development_Service/Primary_Care_Rural_Health_Development/J-1_Waiver_Documentation/index.html
Oregon Dia Shuhart 503-373-0364 dia.shuhart@state.or.us	30 (updated 10/01/15)	HPSA, MUA or MUP HPSA is preferred. MUA/Ps that are not also HPSAs need to be approved.	Family Practice, Internal Medicine, OB/GYN, Pediatrics or Psychiatry Priority for Psychiatry & Family Practice.	6 slots per year; may consider more, if need is shown	40 hours a week for 3 years; wages and conditions equal to US physicians; no non-compete clause	Provide efforts for 6 months prior.	Will consider up to 10 slots in non-designated areas (pilot program) with prior approval	Review is 15 business days. \$2000 fee Contact before applying. http://www.oregon.gov/oha/OHPR/PCO/Pages/J1.aspx
Pennsylvania Jacqueline Austin 717-772-5298 jaaustin@pa.gov	30 (updated 10/01/15)	HPSA, MHPSA, MUA, MUP	Family Practice, Pediatrics, OB/GYN, Internal Medicine or Psychiatry Physicians with SS training won't be considered for PC except geriatrics for family practice or internal medicine	Yes, but primary care applications are given priority	40 clinical hours in direct patient care per week for 3 years; no non-compete clause	Proof of a good faith effort to recruit a US citizen within the year prior to the waiver request. Must provide a detailed summary of recruitment, including dates, efforts and outcomes.	Letter must justify need. Must submit a patient of origin study to show that at least 20% of the encounters for one year at the facility are from patients who reside in a primary care HPSA/MUA/P One FLEX waiver per FEIN per FFY	3 periods: Sep 30–Dec 15 Jan 1 – Jun 15 Jul 1 – Sep 15 Must provide discounted/sliding fee scale. http://www.portal.state.pa.us/portal/server.pt/community/primary_care_resources/14194/j-1_and_national_interest_waiver_programs/608701

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State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Rhode Island Jill D'Errico 401-222-1488 jill.d'errico@health.ri.gov	30 (updated 10/01/15)	HPSA, MHPSA, MUA or MUP	Family Practice, Internal Medicine, Pediatrics/ Pediatric Neurology, OB/GYN, Radiology, Anesthesiology, Child or General Psychiatry	Yes \$4000 application fee	40 hours a week for 3 years; salary should not be less than 90% of mean salary for similarly employed physicians; no non-compete clauses.	Summary of efforts Must also provide retention plan	Will evaluate use of flexibility slots on a case-by-case basis. \$4000 application fee	No fee for primary care. \$4000 fee for sub-specialist and FLEX applications. Priority for: primary care physicians; Spanish speakers; Community health centers, mental health centers, state agencies & academic medical centers; physicians who completed residencies in Rhode Island. Physician must submit proof of having volunteered in a professional capacity at least 4 hours per month. http://www.health.ri.gov/programs/physicianvisawaiver/
South Carolina Mark Jordan 803-898-0766 JORDANMA@dhec.sc.gov	30 (updated 10/01/15)	HPSA or MUP	Family Practice, Pediatrics, General Internal Medicine, OB/GYN or Psychiatry	Must show that the specialty is in the public interest	3-year contract	Proof of unsuccessful efforts	Uses FLEX slots.	Safety net sites apply in Aug; others apply in Oct. FQHC and RHC facilities not eligible. Application review is 10 working days Site approval. http://www.scdhec.gov/health/opc/j1.htm

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South Dakota Jacob Parsons 605-773-2679 jacob.Parsons@state.sd.us	30 (updated 10/01/15)	HPSA or MUA	Family Practice, General Practice, OB/GYN, Internal Medicine, Pediatrics	Yes	Average of 40 hours per week (4 week min of 128 hours seeing patients on ambulatory or in-patient basis and 32 hours admin work for at least 48 weeks per year) for 3 years; no non-compete clauses	Facility must document efforts	5 slots reserved for urban areas & 5 reserved for non-urban areas before April 1 of each year. On April 1, department may approve any application until all 10 slots are filled	Rolling applications \$200 fee. https://doh.sd.gov/providers/ruralhealth/J1-Waiver/default.aspx
Tennessee Ann Cranford 615-741-2101 ann.cranford@tn.gov	30 (updated 10/01/15)	HPSA or MUA; HRSA	Family Practice, General Pediatrics, OB/GYN or General Internal Medicine	9 slots Only accepts certain specialties until June 30. From July 1, will accept other specialties if slots remain.	3-year contract	Efforts for the past 6 months must be provided	5 slots may be used in affiliation with hospitals not located in a designated area who can show that fifty percent or more of its patients reside in a HPSA or MUA.	Apps accepted Oct 1 to Sep 1. If slots are unfilled by April 1, certain SS applicants can apply. If slots remain after June 30, all SS can apply. PC placed in rural areas; SS placed with hospitals. Applications must be sent via certified mail. http://tn.gov/health/article/j1
Texas Clay Daniel 512-776-7518 clay.daniel@dshs.state.tx.us	FY 2016 program is full.	Geographic HPSAs, FQHCs and Rural Health Clinics with "automatic" facility HPSA designation. Geographic MUAs for specialties.	Internal Medicine, General Practice, Family Practice, Pediatrics, OB/GYN and Psychiatry	Yes Must submit proof of need.	40 hours a week for 3 years; list of benefits; state that any amendments will adhere to federal & state visa waiver regulations.	None	Does not use FLEX slots.	Applications for FY 2017 accepted from Sep 1, 2016. \$3000 fee 6 community support letters. Contact prior to applying. http://www.dshs.state.tx.us/chpr/j1info.shtm

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State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Utah Erin Olsen 801-273-6618 elolsen@utah.gov	30 (updated 10/01/15)	HPSA with a current shortage of providers	Family Practice, Internal Medicine, Pediatrics, OB/GYN & Psychiatry	Must show that the sub-specialty is in the public interest	40 hours a week for 3 years; must start within 90 days of waiver; no non-compete clauses	Must provide evidence of unsuccessful efforts for at least one year prior to application	Will accept 5 FLEX applications on a first-come, first-served basis.	Applications accepted Oct 1 – Sep 30 on a first-come, first-served basis. http://health.utah.gov/primarycare/?p=prgPco&sub=visa
Vermont Rachel Green 802-859-5921 rachel.green@state.vt.us	30 (updated 10/01/15)	HPSA, MHPSA, MUA or MUP	Family Practice, General Internal Medicine, Pediatrics and OB/GYN	Priority for PC but will accept sub-specialists.	40 hours a week for 3 years; must start within 90 days of waiver; valid Vermont medical license	No minimum requirement	Up to 10 slots may be used for those working outside designated areas if employer can document professional need & service to patients living in designated shortage or underserved areas.	Contact Dept. for checklist & to notify of intent to hire. Priorities: 1. Primary Care, Geriatrics & Hospitalists. 2. Surgery (General or Orthopedic), Neurology, Anesthesiology, Pathology, Specialty Internal Medicine, & Psychiatry. 3. Ophthalmology, Radiology, Emergency Room & Urology. Other specialties considered if can show need & serve patients living in designated areas. Must have valid Vermont medical license. http://healthvermont.gov/rural/visa.aspx

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State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
Virginia Olivette Burroughs 804-864-7435 olivette.burroughs@vdh.virginia.gov OR incentiveprograms@vdh.virginia.gov	30 (updated 10/01/15)	HPSA, MHPSA, MUA or MUP Priority for facilities in HPSAs over MUAs and MUPs	Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry Priority for physicians with residency in PC or Psychiatry.	Yes, if need is shown. Priority for primary care. Need for Pulmonology for this year.	40 hours a week (at least 4 days) for 3 years; no non-compete clause; IMG must agree to abide by INA; fixed salary. Include original & 1 copy.	Proof of 6 months of unsuccessful recruitment	Will use 5 FLEX slots. Must document that there is an extreme need.	Applications accepted Sep 1 to Aug 31. Facilities in ARC counties should use ARC program. Include copy of Medicaid & Medicare Provider Agreements. Priority order: 1. VA residency 2. HPSA 3. MUA 4. Virginia MUA 5. MUP Review is 12-15 weeks. http://www.vdh.virginia.gov/healthpolicy/primarycare/incentives/j1visa/
Washington Renee Fullerton 360-236-2814 Renee.Fullerton@doh.wa.gov	30 (updated 10/01/15)	HPSA or whole county MUA	Internal Medicine, Family Practice, Family Practice with Obstetrics, Geriatrics, Pediatrics, OB/GYN, and Psychiatry Physicians with SS training are ineligible for PC.	10 slots. If still has PC slots available after April 1, will accept additional sub-specialty applications.	3-year contract for primary care; 5-year contract for specialty; No non-compete clauses Submit 2 copies with original signatures	Proof of 6 months of active efforts in the 12 months prior to the waiver application	Accept up to 5 apps from April 1 of each year; must serve patients from HPSAs, describe who will benefit (Medicaid/Medicare access), provide detailed recruitment description.	Applications accepted Oct 1 to Sep 30. Physician must be finished with training or in the final year of a program. Review of apps is 10 working days. http://www.doh.wa.gov/forpublichealthandhealthcareproviders/ruralhealth/resourcesforclinicians/j1visawaiverprogram

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State & Contact Info	Number of Slots	Designation Areas Accepted	Definition of Primary Care	Accept Sub-Specialties	Required Contract Terms	Required Recruitment	Flexibility Slot Policy	Other
West Virginia Monique Mahone 304-558-4382 or 888-442-3456 monique.w.mahone@wv.gov	30 (updated 10/01/15)	HPSA, MHPSA, MUA or MUP	Family Practice, Internal Medicine, Pediatrics, OB/GYN and Psychiatry	Yes, on a case-by-case basis	40 hours a week (at least 4 days/week), 45 weeks a year, for 4 years; signed INA statement; no non-compete clauses.	Document efforts for 6 months prior to application.	Uses up to 10 FLEX slots.	Site approval. Failure to comply with the program will result in default & penalties
Wisconsin Traici Brockman 608-267-7121 Traici.Brockman@dhs.wisconsin.gov	30 (updated 10/01/15)	HPSA or MUA	Family Practice, General Pediatrics, General Internal Medicine, General OB/GYN and General Psychiatry	Yes Must show exceptional need and public interest.	40 hours a week, with at least 32 hours in direct patient care, for 3 years; benefits equal to similar physicians	Evidence of unsuccessful efforts for 6-12 months.	10 slots for those who will serve populations in nearby shortage areas & if exceptional need & public interest can be shown. SS applicants must show 40% of the total of specialty patients in the past year were from nearby shortage areas.	Applications accepted from Oct 1. Must have US residency. http://www.dhs.wisconsin.gov/health/PrimaryCare/J-1Visa/index.htm
Wyoming Keri Wagner 307-777-6512 keri.wagner@wyo.gov	30 (updated 10/01/15)	HPSA, MHPSA, MUA or a state designated shortage area	General Internal Medicine, Family Practice, Pediatrics, OB/GYN and Psychiatry	Yes Must show need for full time specialty physician	3 years	Proof of efforts, including a contract with a recruiting firm, ads placed in a national publication over a 3-year period or longer.	Up to 10 FLEX slots.	Applications accepted throughout fiscal year. Site approval. If establishing a clinical practice in WY, must be licensed by Board of Med. http://www.health.wyo.gov/rfhd/rural/Primary_Care_Office.html