Dedication ............................................................................................................................... v
Testimonials ............................................................................................................................ vii
Acknowledgments ................................................................................................................... ix
Preface ....................................................................................................................................... xv
Glossary ...................................................................................................................................... 359
Subject-Matter Index ................................................................................................................ 367

Chapter 1
Qualifying for Graduate Medical Training in the United States ........................................ 1

Chapter 2
The J-1 and the H-1B Visas: Which Is the Best Choice for Graduate Medical Training? ................................................................. 11

Chapter 3
Seeking a Visitor Visa to Pursue Graduate Medical Training in the United States ................................................................. 19

Chapter 4
J-1 Visas for Graduate Medical Training ........................................................................... 27

Chapter 5
Introduction to the J-1 Home-Residency Requirement ....................................................... 37

Chapter 6
Conrad 30 Waivers for Working in Medically Underserved Areas ..................................... 51

Chapter 7
‘Public Interest’ Waivers Under the Federal J-1 Waiver Programs ....................................... 63

Chapter 8
Hardship and Persecution Waivers for the Home-Residency Requirement ....................... 93

Chapter 9
J-2 Status for Family Members of a J-1 Exchange Visitor ................................................ 101

Chapter 10
The H-1B Visa Process ........................................................................................................... 107
Chapter 11
Cap-Exemption Strategies for the H-1B Visa Category ............................................ 123

Chapter 12
Benefits for H-4 Family Members Accompanying an H-1B Visa Holder ............... 131

Chapter 13
Consular Processing of Nonimmigrant Visas ............................................................ 137

Chapter 14
Introduction to Lawful Permanent Residency (the ‘Green Card’) ......................... 145

Chapter 15
Obtaining Permanent Residency Through PERM Labor Certification .................... 155

Chapter 16
National Interest Waivers for Physicians ................................................................. 167

Chapter 17
Other Paths to Achieving Permanent Residency: Extraordinary Ability, International Recognition, Non-Physician National Interest Waivers, and Immigrant Investors .. 175

Chapter 18
Military Accessions Vital to the National Interest ...................................................... 189

Chapter 19
Obtaining U.S. Citizenship ....................................................................................... 195

Chapter 20
The Impact of Employment Termination on a Physician’s Immigration Status ......................................................... 203

Chapter 21
The Impact of Mergers and Acquisitions on Physician Immigration .................... 215

Chapter 22
Immigration and the Locum Tenens ........................................................................ 227

Chapter 23
The Role of Physician Recruiters When Hiring an International Medical Graduate ........................................................................ 231

Chapter 24
Special Issues Affecting Canadian Physicians .......................................................... 235
Chapter 25
Hiring an Immigration Attorney .................................................................237

APPENDICES

Appendix A  Resources and Websites of Interest........................................245
Appendix B  Physician Licensing Requirements by State............................247
Appendix C  Physician National Interest Waiver Program by State ............281
Appendix D  Preliminary Immigration Questionnaire for Physicians ..........313
Appendix E  Preliminary Questionnaire for Physician Employers ............317
Appendix F  J-1 Basic Interested Government Agency Physician Waiver Flowchart .................................................................319
Appendix G  Flowchart for Physicians on Training H-1Bs ......................321
Appendix H  Conrad 30 State Chart ............................................................323